

City Council Goals For Fiscal Year 2004-2005

- Accessibility (ADA) Compliance

In a concerted effort to achieve compliance with accessibility (ADA) issues, work will be undertaken to identify, plan for, provide resources for, and implement actions to improve accessibility in the community. The efforts will include, but not be limited to, public buildings and facilities, sidewalks, including ramps, recreational facilities, and parking areas.

Responsible Department: Community Development/ Public Works/Engineering/Recreation

- Senior/Assisted Living

In addition to the senior apartments, which will be provided by the Second Street Senior Apartments and perhaps by the Lincoln Creek Apartment, the community has identified the need for assisted living facilities for seniors. Such facilities could include small independent living apartments with congregate care and or assisted living facilities. Often these senior housing options are developed together on the same site. With respect to this goal, the City's efforts should be to help identify the local demand for such housing and to market Dixon to those in the business of providing such housing. Additionally, assistance could be provided with site selection and to the degree that any affordable units or accommodations would be provided there is the possibility of providing resources through the Redevelopment Agency.

*Responsible Department: Community Development/Public Works/Engineering/Recreation
Community Services*

- Maintain Benchmark Differential for Senior Management Salaries & Revisit City Manager's Salary

The objective is to prevent salary compaction between senior management positions and other employees. Currently, the benchmark positions and salary differential are spelled out in the Senior Management Compensation Plan. Typically, this plan is reviewed annually. Relative to the City Manager's salary, there generally is salary consideration given concurrent with the annual evaluation, which occurs on the City Manager's employment anniversary each October. These matters could be addressed as part of the budget development process.

Responsible Department: Human Resources/City Attorney

- Service Level Standards

This goal would institutionalize the process of reviewing service delivery by each department and identifying the desired level of service based on community expectations, resource availability and productivity targets. Implementation of this goal would likely occur on an incremental basis wherein each year, one or two departments undergo an evaluation process to identify appropriate standards. This process would be somewhat similar to the current undertaking by the Police Department relative to the development of its Strategic Plan.

Responsible Department: City Manager/Human Resources

- Downtown Revitalization Plan-Design Guidelines

Following a revisit of the Downtown Revitalization Plan in FY 03-04, the desire is to develop Design Guidelines for the downtown area in collaboration with the Downtown Dixon Business Association and business and property owners in general. These Design Guidelines would set the standards for new development, rehabilitation, and general improvement in a defined geographic area. The guidelines would help implement the Downtown Revitalization Plan and overall, City economic development efforts.

Responsible Department: Community Development

- Graffiti Control

This effort could involve proactive and reactive elements to provide education to young people about the real cost of graffiti, provide input during project design review to identify materials and techniques to resist graffiti vandalism or make clean up more efficient; to develop a better organized response to incidents for graffiti removal, and if warranted, develop additional mechanisms to catch and prosecute graffiti vandals.

Responsible Department: Fire/Police

- Public Satisfaction/Dissatisfaction Survey

This goal could entail efforts to provide easier and more frequent opportunity for community residents and businesses to register concerns and complaints or satisfaction about services provided by the City. It might also include a formalized survey of residents and businesses to gauge current levels of satisfaction/dissatisfaction with City efforts.

Responsible Department: City Manager

- Agricultural Mitigation, Open Space, Greenbelt

Stepping up and reinforcing previous efforts to implement current policies relative to agricultural preservation, open space preservation, and greenbelt establishment, this goal might include:

- 1) Creation of additional impact fees to which new development would be subject,
- 2) More aggressive work with neighboring jurisdictions to preserve open space, agriculture, and greenbelt areas, and
- 3) Identification of opportunities to coordinate other City endeavors, e.g. wastewater treatment and disposal, storm water detention, habitat mitigation, or land extensive recreational areas, to help promote open space preservation objectives.

Responsible Department: Community Development/Economic Development

- Bicycle/Pedestrian Friendly

City policies and standards relative to new development, particularly street design, would be reviewed to identify techniques which would improve accommodation of bicyclists and pedestrians, to emphasize walking and biking as transportation and recreation opportunities.

Responsible Department: Engineering/Public Works/Community Development

- Market Program Incentive for Older Buildings to Update Fire Suppression

The Dixon Redevelopment Agency currently has a small loan pool designed to assist with the rehabilitation of older buildings. Fire suppression improvements, e.g. sprinkler systems, exiting and fire alarms would be identified as eligible activities. A marketing effort would be directed toward the owners and tenants of older buildings in the downtown and redevelopment area.

Responsible Department: Economic Development/Fire

- Wastewater Treatment Plant Long Term Strategy for Disposal

A paramount need for the City as it anticipates major investments and upgrades to its wastewater treatment and disposal facilities is identifying a long term strategy. This must involve close coordination with the Regional Water Quality Control Board. It will require major investments in land and or infrastructure, and be an opportunity for creative problem solving. Efforts are already underway with respect to this goal, but conclusion

of this process should be during the coming fiscal year so that design, environmental review, land acquisition and implementation can commence as soon as possible.

Responsible Department: Public Works/Engineering

- Winterized Arena

To increase usability of the Jim Stevens Arena, consideration should be given to techniques to prevent or limit the amount of moisture that accumulates on the arena floor. This would reduce clean-up and maintenance efforts and increase use hours during the winter season.

Responsible Department: Recreation