

CITY OF DIXON
PERSONNEL CLASSIFICATION PAY PLAN
 Effective August 15, 2010

CLASSIFICATION	(MO./HR.)	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*	REP. UNIT
Account Clerk I *	MO.	\$2,946	\$3,093	\$3,248	\$3,410	\$3,580		L-G
Account Clerk I *	HR.	\$16.99	\$17.84	\$18.73	\$19.67	\$20.65		L-G
Account Clerk II *	MO.	\$3,239	\$3,401	\$3,571	\$3,750	\$3,938		L-G
Account Clerk II *	HR.	\$18.70	\$19.63	\$20.61	\$21.64	\$22.72		L-G
Accountant*	MO.	\$4,090	\$4,295	\$4,510	\$4,735	\$4,972		L-M
Accountant*	HR.	\$23.59	\$24.77	\$26.01	\$27.31	\$28.68		L-M
Accounting Manager *	MO.	\$5,248	\$5,510	\$5,786	\$6,075	\$6,379		L-M
Accounting Manager *	HR.	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80		L-M
Accounting and Payroll Analyst *	MO.	\$3,922	\$4,118	\$4,324	\$4,540	\$4,767		NR-C
Accounting and Payroll Analyst *	HR.	\$22.62	\$23.75	\$24.94	\$26.19	\$27.50		NR-C
Accounting Technician	MO.	\$3,397	\$3,567	\$3,745	\$3,932	\$4,129		L-G
Accounting Technician	HR.	\$19.60	\$20.58	\$21.61	\$22.69	\$23.82		L-G
Administrative Assistant	MO.	\$3,682	\$3,866	\$4,059	\$4,262	\$4,475		L-G
Administrative Assistant	HR.	\$21.24	\$22.30	\$23.42	\$24.59	\$25.82		L-G
Administrative Clerk I *	MO.	\$2,609	\$2,739	\$2,876	\$3,020	\$3,171		L-G
Administrative Clerk I *	HR.	\$15.05	\$15.80	\$16.59	\$17.42	\$18.29		L-G
Administrative Clerk II *	MO.	\$2,876	\$3,020	\$3,171	\$3,330	\$3,497		L-G
Administrative Clerk II *	HR.	\$16.60	\$17.43	\$18.30	\$19.22	\$20.18		L-G
Assistant Civil Engineer *	MO.	\$5,596	\$5,876	\$6,170	\$6,478	\$6,802		L-M
Assistant Civil Engineer *	HR.	\$32.29	\$33.90	\$35.59	\$37.37	\$39.24		L-M
Assistant Engineer *	MO.	\$5,327	\$5,593	\$5,873	\$6,167	\$6,475		L-M
Assistant Engineer *	HR.	\$30.74	\$32.28	\$33.89	\$35.58	\$37.36		L-M
Assistant Planner	MO.	\$4,313	\$4,529	\$4,755	\$4,993	\$5,243		L-G
Assistant Planner	HR.	\$24.89	\$26.13	\$27.44	\$28.81	\$30.25		L-G
Assistant Pool Manager	HR.	\$9.91	\$10.41	\$10.93	\$11.48	\$12.05		NR-T
Associate Civil Engineer *	MO.	\$6,522	\$6,848	\$7,190	\$7,549	\$7,926		L-M
Associate Civil Engineer *	HR.	\$37.62	\$39.50	\$41.48	\$43.55	\$45.73		L-M
Associate Engineer *	MO.	\$6,176	\$6,485	\$6,809	\$7,149	\$7,506		L-M
Associate Engineer *	HR.	\$35.63	\$37.41	\$39.28	\$41.24	\$43.30		L-M
Associate Planner	MO.	\$4,943	\$5,190	\$5,450	\$5,723	\$6,009		L-M
Associate Planner	HR.	\$28.52	\$29.95	\$31.45	\$33.02	\$34.67		L-M

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CLASSIFICATION	(MO./HR.)	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*	REP. UNIT	
Building Inspector I *	MO.	\$4,099	\$4,304	\$4,519	\$4,745	\$4,982		L-G	
Building Inspector I *	HR.	\$23.65	\$24.83	\$26.07	\$27.37	\$28.74		L-G	
Building Inspector II *	MO.	\$4,587	\$4,816	\$5,057	\$5,310	\$5,576		L-G	
Building Inspector II *	HR.	\$26.47	\$27.79	\$29.18	\$30.64	\$32.17		L-G	
Building Monitor	HR.	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72		NR-T	
Building Plans Examiner I *	MO.	\$4,305	\$4,520	\$4,746	\$4,983	\$5,232		L-G	
Building Plans Examiner I *	HR.	\$24.83	\$26.07	\$27.37	\$28.74	\$30.18		L-G	
Building Plans Examiner II *	MO.	\$4,818	\$5,059	\$5,312	\$5,578	\$5,857		L-G	
Building Plans Examiner II *	HR.	\$27.80	\$29.19	\$30.65	\$32.18	\$33.79		L-G	
Chief Building Official	MO.	\$6,485	\$6,809	\$7,149	\$7,506	\$7,881		L-M	
Chief Building Official	HR.	\$37.41	\$39.28	\$41.24	\$43.30	\$45.47		L-M	
City Clerk	MO.	\$6,207	\$6,517	\$6,843	\$7,185	\$7,544		S	
City Clerk	HR.	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52		S	
City Engineer/Director of Utilities	MO.	\$9,590	\$10,070	\$10,573	\$11,102	\$11,657		S	
City Engineer/Director of Utilities	HR.	\$55.33	\$58.10	\$61.00	\$64.05	\$67.25		S	
City Manager	ANNUAL	Flat Rate \$170,000							CONTRACT
Code Compliance Technician	MO.	\$3,541	\$3,718	\$3,904	\$4,099	\$4,304		L-G	
Code Compliance Technician	HR.	\$20.43	\$21.45	\$22.52	\$23.65	\$24.83		L-G	
Community Development Director	MO.	\$8,681	\$9,115	\$9,571	\$10,050	\$10,553		S	
Community Development Director	HR.	\$50.09	\$52.59	\$55.22	\$57.98	\$60.88		S	
Community Service Officer I *	MO.	\$2,868	\$3,011	\$3,162	\$3,320	\$3,486		P	
Community Service Officer I *	HR.	\$16.54	\$17.37	\$18.24	\$19.15	\$20.11		P	
Community Service Officer II *	MO.	\$3,210	\$3,370	\$3,539	\$3,716	\$3,902		P	
Community Service Officer II *	HR.	\$18.52	\$19.45	\$20.42	\$21.44	\$22.51		P	
Community Services Theater Technician	HR.	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74		NR-T	
Computer Support Technician	HR.	\$19.34	\$20.31	\$21.33	\$22.40	\$23.52		NR-T	
Departmental Intern	HR.	\$10.25	\$10.76	\$11.30	\$11.86	\$12.45		NR-T	
Deputy City Clerk *	MO.	\$5,249	\$5,511	\$5,787	\$6,076	\$6,380		L-M	
Deputy City Clerk *	HR.	\$30.29	\$31.80	\$33.39	\$35.06	\$36.81		L-M	
Deputy Clerk *	MO.	\$4,690	\$4,925	\$5,171	\$5,430	\$5,701		L-M	
Deputy Clerk *	HR.	\$27.06	\$28.41	\$29.83	\$31.32	\$32.89		L-M	
Deputy Finance Director	MO.	\$6,738	\$7,075	\$7,429	\$7,800	\$8,190		L-M	
Deputy Finance Director	HR.	\$38.88	\$40.82	\$42.86	\$45.00	\$47.25		L-M	
Director of Public Works & Community Svs.	MO.	\$8,566	\$8,994	\$9,444	\$9,916	\$10,412		S	
Director of Public Works & Community Svs.	HR.	\$49.43	\$51.90	\$54.49	\$57.21	\$60.07		S	

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CLASSIFICATION	(MO./HR.)	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*	REP. UNIT
Economic & Community Dev. Technician	MO.	\$3,329	\$3,495	\$3,670	\$3,854	\$4,047		L-G
Economic & Community Dev. Technician	HR.	\$19.21	\$20.17	\$21.18	\$22.24	\$23.35		L-G
Economic Development Director	MO.	\$8,315	\$8,731	\$9,168	\$9,626	\$10,107		S
Economic Development Director	HR.	\$47.97	\$50.37	\$52.89	\$55.53	\$58.31		S
Engineering Aide I *	MO.	\$2,884	\$3,028	\$3,179	\$3,338	\$3,505		L-G
Engineering Aide I *	HR.	\$16.64	\$17.47	\$18.34	\$19.26	\$20.22		L-G
Engineering Aide II *	MO.	\$3,193	\$3,353	\$3,521	\$3,697	\$3,882		L-G
Engineering Aide II *	HR.	\$18.42	\$19.34	\$20.31	\$21.33	\$22.40		L-G
Engineering Technician I *	MO.	\$3,698	\$3,883	\$4,077	\$4,281	\$4,495		L-G
Engineering Technician I *	HR.	\$21.33	\$22.40	\$23.52	\$24.70	\$25.93		L-G
Engineering Technician II *	MO.	\$4,080	\$4,284	\$4,498	\$4,723	\$4,959		L-G
Engineering Technician II *	HR.	\$23.54	\$24.72	\$25.95	\$27.25	\$28.61		L-G
Engineering Technician III	MO.	\$4,500	\$4,725	\$4,961	\$5,209	\$5,469		L-G
Engineering Technician III	HR.	\$25.96	\$27.26	\$28.62	\$30.05	\$31.55		L-G
Equipment Mechanic I *	MO.	\$3,325	\$3,491	\$3,666	\$3,849	\$4,041		L-G
Equipment Mechanic I *	HR.	\$19.17	\$20.13	\$21.14	\$22.20	\$23.31		L-G
Equipment Mechanic II *	MO.	\$3,661	\$3,844	\$4,036	\$4,238	\$4,450		L-G
Equipment Mechanic II *	HR.	\$21.12	\$22.18	\$23.29	\$24.45	\$25.67		L-G
Equipment Mechanic III	MO.	\$4,042	\$4,244	\$4,456	\$4,679	\$4,913		L-G
Equipment Mechanic III	HR.	\$23.31	\$24.48	\$25.70	\$26.99	\$28.34		L-G
Finance and Technology Director	MO.	\$9,057	\$9,510	\$9,986	\$10,485	\$11,009		NR-S
Finance and Technology Director	HR.	\$52.26	\$54.87	\$57.61	\$60.49	\$63.51		NR-S
Fire Captain	MO.	\$5,495	\$5,770	\$6,059	\$6,362	\$6,680	\$7,014	F
Fire Captain	8 HR	\$31.70	\$33.29	\$34.95	\$36.70	\$38.54	\$40.47	F
Fire Captain	24 HR	\$22.65	\$23.78	\$24.97	\$26.22	\$27.53	\$28.90	F
Fire Chief	MO.	\$9,329	\$9,795	\$10,285	\$10,799	\$11,339		S
Fire Chief	HR.	\$53.81	\$56.50	\$59.33	\$62.30	\$65.42		S
Fire Division Chief	MO.	\$7,139	\$7,496	\$7,871	\$8,265	\$8,678	\$9,372	L-M
Fire Division Chief	8 HR	\$41.20	\$43.26	\$45.42	\$47.69	\$50.07	\$54.07	L-M
Fire Division Chief	24 HR	\$29.43	\$30.90	\$32.44	\$34.06	\$35.76	\$38.62	L-M
Fire Engineer	MO.	\$4,956	\$5,204	\$5,464	\$5,737	\$6,024	\$6,325	F
Fire Engineer	8 HR	\$28.59	\$30.02	\$31.52	\$33.10	\$34.75	\$36.49	F
Fire Engineer	24 HR	\$20.42	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06	F
Fire Fighter	MO.	\$4,345	\$4,562	\$4,790	\$5,029	\$5,280	\$5,544	F
Fire Fighter	8 HR	\$25.06	\$26.31	\$27.63	\$29.01	\$30.46	\$31.98	F
Fire Fighter	24 HR	\$17.90	\$18.79	\$19.73	\$20.72	\$21.76	\$22.85	F

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Fire Fighter/Paramedic	MO.	\$4,780	\$5,019	\$5,270	\$5,534	\$5,811	\$6,102	F
Fire Fighter/Paramedic	8 HR	\$27.58	\$28.96	\$30.41	\$31.93	\$33.53	\$35.20	F
Fire Fighter/Paramedic	24 HR	\$19.70	\$20.69	\$21.72	\$22.81	\$23.95	\$25.15	F
Human Resources Director	MO.	\$7,085	\$7,439	\$7,811	\$8,202	\$8,612		NR-S
Human Resources Director	HR.	\$40.87	\$42.91	\$45.06	\$47.31	\$49.68		NR-S
Human Resources Technician	MO.	\$4,371	\$4,590	\$4,819	\$5,060	\$5,313		NR-C
Human Resources Technician	HR.	\$25.22	\$26.48	\$27.80	\$29.19	\$30.65		NR-C
Junior Engineer *	MO.	\$4,812	\$5,053	\$5,306	\$5,571	\$5,850		L-G
Junior Engineer *	HR.	\$27.76	\$29.15	\$30.61	\$32.14	\$33.75		L-G
Laborer	MO.	\$2,204	\$2,314	\$2,430	\$2,552	\$2,680		L-G
Laborer	HR.	\$12.71	\$13.35	\$14.02	\$14.72	\$15.46		L-G
Lifeguard/Instructor	HR.	\$8.54	\$8.97	\$9.42	\$9.89	\$10.38		NR-T
Maintenance Worker I *	MO.	\$3,015	\$3,166	\$3,324	\$3,490	\$3,664		L-G
Maintenance Worker I *	HR.	\$17.39	\$18.26	\$19.17	\$20.13	\$21.14		L-G
Maintenance Worker II *	MO.	\$3,325	\$3,491	\$3,666	\$3,849	\$4,041		L-G
Maintenance Worker II *	HR.	\$19.17	\$20.13	\$21.14	\$22.20	\$23.31		L-G
Management Analyst I *	MO.	\$4,213	\$4,424	\$4,645	\$4,877	\$5,121		L-G
Management Analyst I *	HR.	\$24.30	\$25.51	\$26.79	\$28.13	\$29.54		L-G
Management Analyst II *	MO.	\$4,690	\$4,925	\$5,171	\$5,430	\$5,701		L-M
Management Analyst II *	HR.	\$27.06	\$28.41	\$29.83	\$31.32	\$32.89		L-M
Parks & Bldg. Maintenance Supervisor	MO.	\$4,524	\$4,750	\$4,987	\$5,236	\$5,498		L-G
Parks & Bldg. Maintenance Supervisor	HR.	\$26.10	\$27.40	\$28.77	\$30.21	\$31.72		L-G
Police Captain	MO.	\$7,793	\$8,183	\$8,592	\$9,022	\$9,473		L-M
Police Captain	HR.	\$44.96	\$47.21	\$49.57	\$52.05	\$54.65		L-M
Police Chief	MO.	\$9,120	\$9,576	\$10,055	\$10,558	\$11,086		S
Police Chief	HR.	\$52.62	\$55.25	\$58.01	\$60.91	\$63.96		S
Police Lieutenant	MO.	\$7,157	\$7,515	\$7,891	\$8,286	\$8,700		L-M
Police Lieutenant	HR.	\$41.29	\$43.35	\$45.52	\$47.80	\$50.19		L-M
Police Officer	MO.	\$4,248	\$4,460	\$4,683	\$4,917	\$5,163	\$5,421	P
Police Officer	HR.	\$24.50	\$25.73	\$27.02	\$28.37	\$29.79	\$31.28	P
Police Officer Trainee	HR.	\$14.46	\$15.18	\$15.94	\$16.74	\$17.58		NR-T
Police Sergeant	MO.	\$5,012	\$5,263	\$5,526	\$5,802	\$6,092	\$6,397	P
Police Sergeant	HR.	\$28.92	\$30.37	\$31.89	\$33.48	\$35.15	\$36.91	P
Pool Mgr/Aquatics Specialist	HR.	\$10.61	\$11.14	\$11.70	\$12.28	\$12.89		NR-T
Public Safety Administrative Manager	MO.	\$4,176	\$4,385	\$4,604	\$4,834	\$5,076		L-M
Public Safety Administrative Manager	HR.	\$24.10	\$25.30	\$26.56	\$27.89	\$29.28		L-M

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Public Works Superintendent	MO.	\$5,808	\$6,098	\$6,403	\$6,723	\$7,059		L-M
Public Works Superintendent	HR.	\$33.50	\$35.18	\$36.94	\$38.79	\$40.73		L-M
Records Clerk	MO.	\$3,018	\$3,169	\$3,327	\$3,493	\$3,668		L-G
Records Clerk	HR.	\$17.41	\$18.28	\$19.19	\$20.15	\$21.16		L-G
Recreation Coordinator	MO.	\$3,118	\$3,274	\$3,438	\$3,610	\$3,791		L-G
Recreation Coordinator	HR.	\$18.00	\$18.90	\$19.84	\$20.83	\$21.87		L-G
Recreation Leader	HR.	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72		NR-T
Recreation Manager	MO.	\$5,248	\$5,510	\$5,786	\$6,075	\$6,379		L-M
Recreation Manager	HR.	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80		L-M
Recreation Specialist I	HR.	\$9.40	\$9.87	\$10.36	\$10.88	\$11.42		NR-T
Recreation Specialist II	HR.	\$11.28	\$11.84	\$12.43	\$13.05	\$13.70		NR-T
Senior Account Clerk *	MO.	\$3,565	\$3,743	\$3,930	\$4,127	\$4,333		L-G
Senior Account Clerk *	HR.	\$20.57	\$21.60	\$22.68	\$23.81	\$25.00		L-G
Senior Accountant *	MO.	\$4,690	\$4,925	\$5,171	\$5,430	\$5,701		L-M
Senior Accountant *	HR.	\$27.06	\$28.41	\$29.83	\$31.32	\$32.89		L-M
Senior Administrative Clerk *	MO.	\$3,195	\$3,355	\$3,523	\$3,699	\$3,884		L-G
Senior Administrative Clerk *	HR.	\$18.43	\$19.35	\$20.32	\$21.34	\$22.41		L-G
Senior Building Inspector	MO.	\$5,034	\$5,286	\$5,550	\$5,827	\$6,118		L-M
Senior Building Inspector	HR.	\$29.05	\$30.50	\$32.02	\$33.62	\$35.30		L-M
Senior Civil Engineer	MO.	\$7,205	\$7,565	\$7,943	\$8,340	\$8,757		L-M
Senior Civil Engineer	HR.	\$41.56	\$43.64	\$45.82	\$48.11	\$50.52		L-M
Senior Maintenance Worker	MO.	\$3,661	\$3,844	\$4,036	\$4,238	\$4,450		L-G
Senior Maintenance Worker	HR.	\$21.12	\$22.18	\$23.29	\$24.45	\$25.67		L-G
Senior Management Analyst	MO.	\$5,248	\$5,510	\$5,786	\$6,075	\$6,379		L-M
Senior Management Analyst	HR.	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80		L-M
Senior Planner	MO.	\$5,710	\$5,995	\$6,295	\$6,610	\$6,941		L-M
Senior Planner	HR.	\$32.93	\$34.58	\$36.31	\$38.13	\$40.04		L-M
Senior Transit Driver	MO.	\$2,572	\$2,701	\$2,836	\$2,978	\$3,127		L-G
Senior Transit Driver	HR.	\$14.84	\$15.58	\$16.36	\$17.18	\$18.04		L-G
Senior Wastewater Maintenance Worker	MO.	\$4,028	\$4,229	\$4,440	\$4,662	\$4,895		L-G
Senior Wastewater Maintenance Worker	HR.	\$23.24	\$24.40	\$25.62	\$26.90	\$28.24		L-G
Senior Wastewater Syst Op	MO.	\$4,524	\$4,750	\$4,987	\$5,236	\$5,498		L-G
Senior Wastewater Syst Op	HR.	\$26.10	\$27.40	\$28.77	\$30.21	\$31.72		L-G

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Sports Coordinator	HR.	\$9.40	\$9.87	\$10.36	\$10.88	\$11.42		NR-T
Street Maintenance Supervisor	MO.	\$4,524	\$4,750	\$4,987	\$5,236	\$5,498		L-G
Street Maintenance Supervisor	HR.	\$26.10	\$27.40	\$28.77	\$30.21	\$31.72		L-G
Student Worker	HR.	\$8.00	\$8.40	\$8.82	\$9.26	\$9.72		NR-T
Swim Instructor/Guard	HR.	\$9.24	\$9.70	\$10.18	\$10.69	\$11.22		NR-T
Technology Coordinator	MO.	\$5,173	\$5,432	\$5,704	\$5,989	\$6,288		L-M
Technology Coordinator	HR.	\$29.84	\$31.33	\$32.90	\$34.55	\$36.28		L-M
Transit Coordinator	MO.	\$3,329	\$3,495	\$3,670	\$3,854	\$4,047		L-G
Transit Coordinator	HR.	\$19.21	\$20.17	\$21.18	\$22.24	\$23.35		L-G
Transit Dispatcher	MO.	\$2,126	\$2,232	\$2,344	\$2,461	\$2,584		L-G
Transit Dispatcher	HR.	\$12.27	\$12.88	\$13.52	\$14.20	\$14.91		L-G
Transit Driver I *	MO.	\$1,949	\$2,046	\$2,148	\$2,255	\$2,368		L-G
Transit Driver I *	HR.	\$11.24	\$11.80	\$12.39	\$13.01	\$13.66		L-G
Transit Driver II *	MO.	\$2,338	\$2,455	\$2,578	\$2,707	\$2,842		L-G
Transit Driver II *	HR.	\$13.50	\$14.17	\$14.88	\$15.62	\$16.40		L-G
Transit Driver/Dispatcher	MO.	\$2,338	\$2,455	\$2,578	\$2,707	\$2,842		L-G
Transit Driver/Dispatcher	HR.	\$13.50	\$14.17	\$14.88	\$15.62	\$16.40		L-G
Video Technician	HR.	\$12.26	\$12.87	\$13.51	\$14.19	\$14.90		NR-T
Wastewater Maintenance Worker I *	MO.	\$3,325	\$3,491	\$3,666	\$3,849	\$4,041		L-G
Wastewater Maintenance Worker I *	HR.	\$19.17	\$20.13	\$21.14	\$22.20	\$23.31		L-G
Wastewater Maintenance Worker II *	MO.	\$3,661	\$3,844	\$4,036	\$4,238	\$4,450		L-G
Wastewater Maintenance Worker II *	HR.	\$21.12	\$22.18	\$23.29	\$24.45	\$25.67		L-G
Wastewater Syst Op I *	MO.	\$3,783	\$3,972	\$4,171	\$4,380	\$4,599		L-G
Wastewater Syst Op I *	HR.	\$21.83	\$22.92	\$24.07	\$25.27	\$26.53		L-G
Wastewater Syst Op II *	MO.	\$4,129	\$4,335	\$4,552	\$4,780	\$5,019		L-G
Wastewater Syst Op II *	HR.	\$23.83	\$25.02	\$26.27	\$27.58	\$28.96		L-G
Wastewater Syst Op in Training *	MO.	\$3,423	\$3,594	\$3,774	\$3,963	\$4,161		L-G
Wastewater Syst Op in Training *	HR.	\$19.75	\$20.74	\$21.78	\$22.87	\$24.01		L-G


 Nancy Huston, City Manager

CITY OF DIXON PERSONNEL CLASSIFICATION PAY PLAN Effective August 15, 2010

CLASSIFICATION	(MO./HR.)	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*	REP. UNIT

* Flexibly Staffed Classifications

FLSA

E = Exempt
NE = Non Exempt

LABOR GROUPS

L-M = Local One Management
L-G = Local One General
NR-C = Non-Represented Confidential
NR-T = Non-Represented Temporary/Seasonal
S = Senior Managers
P = Police
NR-S = Non-Represented Confidential Senior Managers
F = Fire

Calculations are rounded to nearest whole dollar (\$ 0.50 or more rounds up and \$ 0.49 or less rounds down).
Example: \$8.107 = \$8.11

STEP F is calculated by multiplying STEP E by 1.05 (5%)
Example: \$8.11 multiplied by 1.05 = \$8.52 = STEP F
STEP D is calculated by dividing STEP E by 1.05 (5%)
Example: \$8.11 divided by 1.05 = \$7.72 = STEP D
STEP C is calculated by dividing STEP D by 1.05 (5%)
Example: \$7.72 divided by 1.05 = \$7.35 = STEP C
STEP B is calculated by dividing STEP C by 1.05 (5%)
Example: \$7.35 divided by 1.05 = \$7.00 = STEP B
STEP A is calculated by dividing STEP B by 1.05 (5%)
Example: \$7.00 divided by 1.05 = \$6.67 = STEP A

STEP E hourly rate is calculated by multiplying the STEP E monthly rate by 12 and dividing by 2080 (hours per year).

STEP E hourly rate for 24 hour shift fire classifications is calculated by multiplying the STEP E monthly rate by 12 and dividing by 2912 (hours per year).

STEP F:
> Assistant Fire Chief: 8% difference between E Step and F Step
Compensation adjustments are calculated separately on E Step and F Step
> Fire Classifications: Employees may be placed at the F Step upon completion of two (2) years at Step E in the same classification. (Longevity)
> Police Classifications: Employees may be placed at the F Step upon completion of twelve (12) months at E Step. (Longevity)

Classification Pay Plan Revised per:
Title Classification Change from Assistant Fire Chief to Fire Division Chief