

MAYOR JACK BATCHELOR
VICE MAYOR STEVE BIRD
COUNCILMEMBER JERRY CASTAÑON, SR.



COUNCILMEMBER TED HICKMAN
COUNCILMEMBER SCOTT PEDERSON
CITY TREASURER DANE BESNEATTE

March 1, 2016

Joe Strickland
Dixon Police Officers Association
c/o Dixon Police Department
201 West A Street
Dixon, CA 95620

RE: Uniform Allowance

Joe:

This is to confirm the agreement reached between the City of Dixon ("City") and Dixon Police Officers Association ("DPOA") representing the Dixon police employees, regarding uniform allowance.

Specifically, the agreement is as follows:

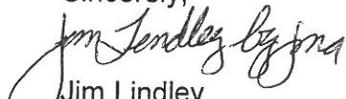
1. Effective March 1, 2016, Article III, Section 4.2 – Uniform Allowance, will be modified to add the following new section:

Section 4.2.6 - "Newly hired Police Officer's shall receive the first semi-annual (non-prorated) payment of the uniform allowance upon hire. The second semi-annual payment shall be paid as provided in section 4.2.3 and thereafter."

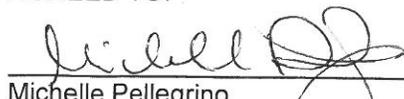
2. This agreement does not establish a precedent, nor does it interpret any employee rights under the language of the Labor Agreements, the Personnel Rules or any applicable policies and procedures of the Department or the City of Dixon except as expressly stated herein.
3. This agreement memorializes and constitutes the entire understanding between the parties as to all matters referred to or included herein, and supersedes and replaces all prior negotiations, proposed discussions, whether written or oral.

If this is your understanding of the agreement reached, please sign and date as indicated below and return to Human Resources.

Sincerely,


Jim Lindley
City Manager

AGREED TO:


Michelle Pellegrino
Human Resources Manager
Date: 3-4-16

AGREED TO:


Joe Strickland
DPOA, President
Date: 3/2/16

City of Dixon

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