

**CITY OF DIXON
SALARY SCHEDULE**

Effective 12/25/16 Doc Posted to WEB: 1/4/17

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit
F001	7/10/2016	Account Clerk I *	A	\$37,735.29	\$3,144.61	\$1,451.36	\$18.14	LOCAL1
			B	\$39,622.05	\$3,301.84	\$1,523.93	\$19.05	
			C	\$41,603.16	\$3,466.93	\$1,600.12	\$20.00	
			D	\$43,683.32	\$3,640.28	\$1,680.13	\$21.00	
			E	\$45,867.48	\$3,822.29	\$1,764.13	\$22.05	
F002	7/10/2016	Account Clerk II *	A	\$41,514.19	\$3,459.52	\$1,596.70	\$19.96	LOCAL1
			B	\$43,589.90	\$3,632.49	\$1,676.53	\$20.96	
			C	\$45,769.39	\$3,814.12	\$1,760.36	\$22.00	
			D	\$48,057.86	\$4,004.82	\$1,848.38	\$23.10	
			E	\$50,460.75	\$4,205.06	\$1,940.80	\$24.26	
B001	7/10/2016	Accountant *	A	\$51,387.45	\$4,282.29	\$1,976.44	\$24.71	DMSA00
			B	\$53,956.82	\$4,496.40	\$2,075.26	\$25.94	
			C	\$56,654.66	\$4,721.22	\$2,179.03	\$27.24	
			D	\$59,487.40	\$4,957.28	\$2,287.98	\$28.60	
			E	\$62,461.77	\$5,205.15	\$2,402.38	\$30.03	
B003	7/10/2016	Accounting and Payroll Analyst	A	\$49,511.66	\$4,125.97	\$1,904.29	\$23.80	CMMPEP
			B	\$51,987.24	\$4,332.27	\$1,999.51	\$24.99	
			C	\$54,586.60	\$4,548.88	\$2,099.48	\$26.24	
			D	\$57,315.93	\$4,776.33	\$2,204.46	\$27.56	
			E	\$60,181.73	\$5,015.14	\$2,314.68	\$28.93	
B002	7/10/2016	Accounting Manager *	A	\$66,580.52	\$5,548.38	\$2,560.79	\$32.01	CMMPEP
			B	\$69,909.54	\$5,825.80	\$2,688.83	\$33.61	
			C	\$73,405.02	\$6,117.09	\$2,823.27	\$35.29	
			D	\$77,075.27	\$6,422.94	\$2,964.43	\$37.06	
			E	\$80,929.03	\$6,744.09	\$3,112.66	\$38.91	
F003	7/10/2016	Accounting Technician	A	\$43,521.73	\$3,626.81	\$1,673.91	\$20.92	LOCAL1
			B	\$45,697.81	\$3,808.15	\$1,757.61	\$21.97	
			C	\$47,982.70	\$3,998.56	\$1,845.49	\$23.07	
			D	\$50,381.84	\$4,198.49	\$1,937.76	\$24.22	
			E	\$52,900.93	\$4,408.41	\$2,034.65	\$25.43	

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F004	7/10/2016	Administrative Assistant	A	\$47,161.06	\$3,930.09	\$1,813.89	\$22.67	LOCAL1
			B	\$49,519.11	\$4,126.59	\$1,904.58	\$23.81	
			C	\$51,995.07	\$4,332.92	\$1,999.81	\$25.00	
			D	\$54,594.82	\$4,549.57	\$2,099.80	\$26.25	
			E	\$57,324.56	\$4,777.05	\$2,204.79	\$27.56	
F005	7/10/2016	Administrative Clerk I *	A	\$33,419.62	\$2,784.97	\$1,285.37	\$16.07	LOCAL1
			B	\$35,090.60	\$2,924.22	\$1,349.64	\$16.87	
			C	\$36,845.13	\$3,070.43	\$1,417.12	\$17.71	
			D	\$38,687.39	\$3,223.95	\$1,487.98	\$18.60	
			E	\$40,621.75	\$3,385.15	\$1,562.38	\$19.53	
F006	7/10/2016	Administrative Clerk II *	A	\$36,854.98	\$3,071.25	\$1,417.50	\$17.72	LOCAL1
			B	\$38,697.73	\$3,224.81	\$1,488.37	\$18.60	
			C	\$40,632.61	\$3,386.05	\$1,562.79	\$19.53	
			D	\$42,664.25	\$3,555.35	\$1,640.93	\$20.51	
			E	\$44,797.46	\$3,733.12	\$1,722.98	\$21.54	
H001	12/25/2016	Aquatics Supervisor	A				\$12.77	TEMPSP
			B				\$13.41	
			C				\$14.08	
H002	12/25/2016	Assistant Aquatics Supervisor	A				\$12.16	TEMPSP
			B				\$12.77	
			C				\$13.41	
B005	7/10/2016	Assistant Engineer *	A	\$66,926.86	\$5,577.24	\$2,574.11	\$32.18	DMSA00
			B	\$70,273.21	\$5,856.10	\$2,702.82	\$33.79	
			C	\$73,786.87	\$6,148.91	\$2,837.96	\$35.47	
			D	\$77,476.21	\$6,456.35	\$2,979.85	\$37.25	
			E	\$81,350.02	\$6,779.17	\$3,128.85	\$39.11	

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B008	7/10/2016	Assistant Planner	A	\$55,266.37	\$4,605.53	\$2,125.63	\$26.57	LOCAL1
			B	\$58,029.68	\$4,835.81	\$2,231.91	\$27.90	
			C	\$60,931.17	\$5,077.60	\$2,343.51	\$29.29	
			D	\$63,977.73	\$5,331.48	\$2,460.68	\$30.76	
			E	\$67,176.61	\$5,598.05	\$2,583.72	\$32.30	
B006	7/10/2016	Associate Civil Engineer *	A	\$81,918.82	\$6,826.57	\$3,150.72	\$39.38	DMSA00
			B	\$86,014.76	\$7,167.90	\$3,308.26	\$41.35	
			C	\$90,315.50	\$7,526.29	\$3,473.67	\$43.42	
			D	\$94,831.27	\$7,902.61	\$3,647.36	\$45.59	
			E	\$99,572.83	\$8,297.74	\$3,829.72	\$47.87	
B009	7/10/2016	Associate Planner	A	\$62,115.54	\$5,176.30	\$2,389.06	\$29.86	DMSA00
			B	\$65,221.32	\$5,435.11	\$2,508.51	\$31.36	
			C	\$68,482.38	\$5,706.87	\$2,633.94	\$32.92	
			D	\$71,906.50	\$5,992.21	\$2,765.63	\$34.57	
			E	\$75,501.83	\$6,291.82	\$2,903.92	\$36.30	
C001	12/27/2015	Audio Video Technician	A				\$13.51	TEMPSP
			B				\$14.19	
			C				\$14.90	
B011	7/10/2016	Building Inspector I *	A	\$53,019.61	\$4,418.30	\$2,039.22	\$25.49	LOCAL1
			B	\$55,670.59	\$4,639.22	\$2,141.18	\$26.76	
			C	\$58,454.12	\$4,871.18	\$2,248.24	\$28.10	
			D	\$61,376.82	\$5,114.74	\$2,360.65	\$29.51	
			E	\$64,445.66	\$5,370.47	\$2,478.68	\$30.98	
B011T	7/10/2016	Building Inspector I (Temp)	A				\$25.49	LOCAL1
			B				\$26.76	
			C				\$28.10	
			D				\$29.51	
			E				\$30.98	

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B012	7/10/2016	Building Inspector II *	A	\$59,350.31	\$4,945.86	\$2,282.70	\$28.53	LOCAL1
			B	\$62,317.82	\$5,193.15	\$2,396.84	\$29.96	
			C	\$65,433.71	\$5,452.81	\$2,516.68	\$31.46	
			D	\$68,705.40	\$5,725.45	\$2,642.52	\$33.03	
			E	\$72,140.67	\$6,011.72	\$2,774.64	\$34.68	
B013	7/10/2016	Building Plans Examiner I *	A	\$55,137.54	\$4,594.80	\$2,120.67	\$26.51	LOCAL1
			B	\$57,894.42	\$4,824.54	\$2,226.71	\$27.83	
			C	\$60,789.14	\$5,065.76	\$2,338.04	\$29.23	
			D	\$63,828.59	\$5,319.05	\$2,454.95	\$30.69	
			E	\$67,020.02	\$5,585.00	\$2,577.69	\$32.22	
B014	7/10/2016	Building Plans Examiner II *	A	\$61,739.87	\$5,144.99	\$2,374.61	\$29.68	LOCAL1
			B	\$64,826.87	\$5,402.24	\$2,493.34	\$31.17	
			C	\$68,068.21	\$5,672.35	\$2,618.01	\$32.73	
			D	\$71,471.62	\$5,955.97	\$2,748.91	\$34.36	
			E	\$75,045.20	\$6,253.77	\$2,886.35	\$36.08	
B015	7/10/2016	Chief Building Official	A	\$81,455.58	\$6,787.97	\$3,132.91	\$39.16	DMSA00
			B	\$85,528.36	\$7,127.36	\$3,289.55	\$41.12	
			C	\$89,804.78	\$7,483.73	\$3,454.03	\$43.18	
			D	\$94,295.02	\$7,857.92	\$3,626.73	\$45.33	
			E	\$99,009.77	\$8,250.81	\$3,808.07	\$47.60	
G001	7/10/2016	Chief Plant Operator	A	\$57,950.24	\$4,829.19	\$2,228.86	\$27.86	DMSA00
			B	\$60,847.75	\$5,070.65	\$2,340.30	\$29.25	
			C	\$63,890.14	\$5,324.18	\$2,457.31	\$30.72	
			D	\$67,084.65	\$5,590.39	\$2,580.18	\$32.25	
			E	\$70,438.88	\$5,869.91	\$2,709.19	\$33.86	
A001	7/10/2016	City Clerk	A	\$71,481.30	\$5,956.78	\$2,749.28	\$34.37	CMMPEP
			B	\$75,055.37	\$6,254.61	\$2,886.75	\$36.08	
			C	\$78,808.14	\$6,567.35	\$3,031.08	\$37.89	
			D	\$82,748.55	\$6,895.71	\$3,182.64	\$39.78	
			E	\$86,885.97	\$7,240.50	\$3,341.77	\$41.77	

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A003	9/4/2016	City Engineer/ PW Director	Range	\$125,000.00 \$160,000.00				CONTRACT
A002	3/22/2015	City Manager	Range	\$140,000.00 \$180,000.00				CONTRACT
A004	9/4/2016	Community Development Director	Range	\$100,000.00 \$130,000.00				CONTRACT
D001	7/10/2016	Community Service Officer I *	A	\$37,236.17	\$3,103.01	\$1,432.16	\$17.90	DPOA00
			B	\$39,097.98	\$3,258.17	\$1,503.77	\$18.80	
			C	\$41,052.87	\$3,421.07	\$1,578.96	\$19.74	
			D	\$43,105.52	\$3,592.13	\$1,657.90	\$20.72	
			E	\$45,260.80	\$3,771.73	\$1,740.80	\$21.76	
D002	7/10/2016	Community Service Officer II *	A	\$41,681.64	\$3,473.47	\$1,603.14	\$20.04	DPOA00
			B	\$43,765.72	\$3,647.14	\$1,683.30	\$21.04	
			C	\$45,954.01	\$3,829.50	\$1,767.46	\$22.09	
			D	\$48,251.70	\$4,020.98	\$1,855.83	\$23.20	
			E	\$50,664.29	\$4,222.02	\$1,948.63	\$24.36	
C002	12/27/2015	Computer Support Technician	A				\$19.34	TEMPSP
			B				\$20.31	
			C				\$21.33	
F007	12/25/2016	Departmental Intern	A				\$10.50	TEMPSP
			B				\$11.03	
			C				\$11.58	
A005	7/10/2016	Deputy City Clerk *	A	\$65,947.75	\$5,495.65	\$2,536.45	\$31.71	DMSA00
			B	\$69,245.14	\$5,770.43	\$2,663.27	\$33.29	
			C	\$72,707.40	\$6,058.95	\$2,796.44	\$34.96	
			D	\$76,342.77	\$6,361.90	\$2,936.26	\$36.70	
			E	\$80,159.91	\$6,679.99	\$3,083.07	\$38.54	
A006	9/4/2016	Deputy City Manager/Admin Services	Range	\$135,000.00 \$170,000.00				CONTRACT

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A007	7/10/2016	Deputy Clerk	A	\$58,936.07	\$4,911.34	\$2,266.77	\$28.33	DMSA00
			B	\$61,882.87	\$5,156.91	\$2,380.11	\$29.75	
			C	\$64,977.01	\$5,414.75	\$2,499.12	\$31.24	
			D	\$68,225.86	\$5,685.49	\$2,624.07	\$32.80	
			E	\$71,637.16	\$5,969.76	\$2,755.28	\$34.44	
A008	7/10/2016	Deputy Finance Director	A	\$85,482.03	\$7,123.50	\$3,287.77	\$41.10	CMMPEP
			B	\$89,756.13	\$7,479.68	\$3,452.16	\$43.15	
			C	\$94,243.93	\$7,853.66	\$3,624.77	\$45.31	
			D	\$98,956.13	\$8,246.34	\$3,806.01	\$47.58	
			E	\$103,903.94	\$8,658.66	\$3,996.31	\$49.95	
C003	7/10/2016	Economic and Community Development Technician	A	\$42,662.89	\$3,555.24	\$1,640.88	\$20.51	LOCAL1
			B	\$44,796.03	\$3,733.00	\$1,722.92	\$21.54	
			C	\$47,035.83	\$3,919.65	\$1,809.07	\$22.61	
			D	\$49,387.62	\$4,115.64	\$1,899.52	\$23.74	
			E	\$51,857.00	\$4,321.42	\$1,994.50	\$24.93	
B017	7/10/2016	Economic Development/Grants Manager	A	\$72,610.01	\$6,050.83	\$2,792.69	\$34.91	DMSA00
			B	\$76,240.51	\$6,353.38	\$2,932.33	\$36.65	
			C	\$80,052.54	\$6,671.05	\$3,078.94	\$38.49	
			D	\$84,055.16	\$7,004.60	\$3,232.89	\$40.41	
			E	\$88,257.92	\$7,354.83	\$3,394.54	\$42.43	
B018	7/10/2016	Engineering Aide I *	A	\$36,940.86	\$3,078.41	\$1,420.80	\$17.76	LOCAL1
			B	\$38,787.91	\$3,232.33	\$1,491.84	\$18.65	
			C	\$40,727.30	\$3,393.94	\$1,566.43	\$19.58	
			D	\$42,763.67	\$3,563.64	\$1,644.76	\$20.56	
			E	\$44,901.85	\$3,741.82	\$1,726.99	\$21.59	
B019	7/10/2016	Engineering Aide II *	A	\$40,913.00	\$3,409.42	\$1,573.58	\$19.67	LOCAL1
			B	\$42,958.65	\$3,579.89	\$1,652.26	\$20.65	
			C	\$45,106.58	\$3,758.88	\$1,734.87	\$21.69	
			D	\$47,361.91	\$3,946.83	\$1,821.61	\$22.77	
			E	\$49,730.01	\$4,144.17	\$1,912.69	\$23.91	

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B020	7/10/2016	Engineering Technician I *	A	\$47,386.51	\$3,948.88	\$1,822.56	\$22.78	LOCAL1
			B	\$49,755.83	\$4,146.32	\$1,913.69	\$23.92	
			C	\$52,243.62	\$4,353.64	\$2,009.37	\$25.12	
			D	\$54,855.80	\$4,571.32	\$2,109.84	\$26.37	
			E	\$57,598.59	\$4,799.88	\$2,215.33	\$27.69	
B021	7/10/2016	Engineering Technician II *	A	\$52,281.90	\$4,356.83	\$2,010.84	\$25.14	LOCAL1
			B	\$54,895.99	\$4,574.67	\$2,111.38	\$26.39	
			C	\$57,640.79	\$4,803.40	\$2,216.95	\$27.71	
			D	\$60,522.83	\$5,043.57	\$2,327.80	\$29.10	
			E	\$63,548.97	\$5,295.75	\$2,444.19	\$30.55	
B022	7/10/2016	Engineering Technician III *	A	\$57,649.65	\$4,804.14	\$2,217.29	\$27.72	LOCAL1
			B	\$60,532.13	\$5,044.34	\$2,328.16	\$29.10	
			C	\$63,558.74	\$5,296.56	\$2,444.57	\$30.56	
			D	\$66,736.67	\$5,561.39	\$2,566.80	\$32.08	
			E	\$70,073.51	\$5,839.46	\$2,695.14	\$33.69	
G002	7/10/2016	Equipment Mechanic I *	A	\$42,598.47	\$3,549.87	\$1,638.40	\$20.48	LOCAL1
			B	\$44,728.40	\$3,727.37	\$1,720.32	\$21.50	
			C	\$46,964.82	\$3,913.74	\$1,806.34	\$22.58	
			D	\$49,313.06	\$4,109.42	\$1,896.66	\$23.71	
			E	\$51,778.71	\$4,314.89	\$1,991.49	\$24.89	
G003	7/10/2016	Equipment Mechanic II *	A	\$46,914.14	\$3,909.51	\$1,804.39	\$22.55	LOCAL1
			B	\$49,259.85	\$4,104.99	\$1,894.61	\$23.68	
			C	\$51,722.84	\$4,310.24	\$1,989.34	\$24.87	
			D	\$54,308.99	\$4,525.75	\$2,088.81	\$26.11	
			E	\$57,024.44	\$4,752.04	\$2,193.25	\$27.42	
G004	7/10/2016	Equipment Mechanic III	A	\$51,798.80	\$4,316.57	\$1,992.26	\$24.90	LOCAL1
			B	\$54,388.74	\$4,532.40	\$2,091.87	\$26.15	
			C	\$57,108.17	\$4,759.01	\$2,196.47	\$27.46	
			D	\$59,963.58	\$4,996.97	\$2,306.29	\$28.83	
			E	\$62,961.76	\$5,246.81	\$2,421.61	\$30.27	

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H003	12/25/2016	Facility Attendant	A				\$10.50	TEMPSP
			B				\$11.03	
			C				\$11.58	
B039	7/10/2016	Finance Analyst	A	\$59,223.56	\$4,935.30	\$2,277.83	\$28.47	CMMPEP
			B	\$62,184.74	\$5,182.06	\$2,391.72	\$29.90	
			C	\$65,293.98	\$5,441.17	\$2,511.31	\$31.39	
			D	\$68,558.67	\$5,713.22	\$2,636.87	\$32.96	
			E	\$71,986.61	\$5,998.88	\$2,768.72	\$34.61	
A009	9/4/2016	Finance and Technology Director	Range	\$110,000.00 \$140,000.00				CONTRACT
B023	7/10/2016	Fire Captain	A	\$70,683.84	\$5,890.32	\$2,718.61	\$24.27	DPFA00
			B	\$74,218.04	\$6,184.84	\$2,854.54	\$25.49	
			C	\$77,928.94	\$6,494.08	\$2,997.27	\$26.76	
			D	\$81,825.38	\$6,818.78	\$3,147.13	\$28.10	
			E	\$85,916.65	\$7,159.72	\$3,304.49	\$29.50	
			F	\$90,212.48	\$7,517.71	\$3,469.71	\$30.98	
			G	\$94,723.11	\$7,893.59	\$3,643.20	\$32.53	
A010	9/4/2016	Fire Chief	Range	\$125,000.00 \$160,000.00				CONTRACT
A011	7/10/2016	Fire Division Chief	A	\$90,584.80	\$7,548.73	\$3,484.03	\$43.55	DPSMMA
			B	\$95,114.04	\$7,926.17	\$3,658.23	\$45.73	
			C	\$99,869.74	\$8,322.48	\$3,841.14	\$48.01	
			D	\$104,863.22	\$8,738.60	\$4,033.20	\$50.42	
			E	\$110,106.39	\$9,175.53	\$4,234.86	\$52.94	
			F	\$118,914.90	\$9,909.58	\$4,573.65	\$57.17	

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A015	7/10/2016	Fire Division Chief (hired after 7/1/14)	A	\$90,584.80	\$7,548.73	\$3,484.03	\$43.55	DPSMMA
			B	\$95,114.04	\$7,926.17	\$3,658.23	\$45.73	
			C	\$99,869.74	\$8,322.48	\$3,841.14	\$48.01	
			D	\$104,863.22	\$8,738.60	\$4,033.20	\$50.42	
			E	\$110,106.39	\$9,175.53	\$4,234.86	\$52.94	
			F	\$115,611.70	\$9,634.31	\$4,446.60	\$55.58	
D005	7/10/2016	Fire Engineer	A	\$63,743.53	\$5,311.96	\$2,451.67	\$21.89	DPFA00
			B	\$66,930.72	\$5,577.56	\$2,574.26	\$22.98	
			C	\$70,277.25	\$5,856.44	\$2,702.97	\$24.13	
			D	\$73,791.11	\$6,149.26	\$2,838.12	\$25.34	
			E	\$77,480.67	\$6,456.72	\$2,980.03	\$26.61	
			F	\$81,354.70	\$6,779.56	\$3,129.03	\$27.94	
			G	\$85,422.44	\$7,118.54	\$3,285.48	\$29.33	
D003	7/10/2016	Firefighter	A	\$55,869.92	\$4,655.83	\$2,148.84	\$19.19	DPFA00
			B	\$58,663.42	\$4,888.62	\$2,256.29	\$20.15	
			C	\$61,596.59	\$5,133.05	\$2,369.10	\$21.15	
			D	\$64,676.42	\$5,389.70	\$2,487.55	\$22.21	
			E	\$67,910.24	\$5,659.19	\$2,611.93	\$23.32	
			F	\$71,305.75	\$5,942.15	\$2,742.53	\$24.49	
			G	\$74,871.04	\$6,239.25	\$2,879.66	\$25.71	
D003T	7/10/2016	Firefighter Temp	A				\$19.19	DPFA00
			B				\$20.15	
			C				\$21.15	
			D				\$22.21	
			E				\$23.32	
			F				\$24.49	
			G				\$25.71	

CITY OF DIXON SALARY SCHEDULE

Effective 12/25/16 Doc Posted to WEB: 1/4/17

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit
D004	7/10/2016	Firefighter/Paramedic	A	\$61,489.67	\$5,124.14	\$2,364.99	\$21.12	DPFA00
			B	\$64,564.15	\$5,380.35	\$2,483.24	\$22.17	
			C	\$67,792.36	\$5,649.36	\$2,607.40	\$23.28	
			D	\$71,181.99	\$5,931.83	\$2,737.77	\$24.44	
			E	\$74,741.08	\$6,228.42	\$2,874.66	\$25.67	
			F	\$78,478.14	\$6,539.85	\$3,018.39	\$26.95	
			G	\$82,402.05	\$6,866.84	\$3,169.31	\$28.30	
A012	9/4/2016	Human Resources Director	Range	\$100,000.00 \$130,000.00				CONTRACT
B024	7/10/2016	Human Resources Manager	A	\$72,969.97	\$6,080.83	\$2,806.54	\$35.08	CMMPEP
			B	\$76,618.46	\$6,384.87	\$2,946.86	\$36.84	
			C	\$80,449.39	\$6,704.12	\$3,094.21	\$38.68	
			D	\$84,471.86	\$7,039.32	\$3,248.92	\$40.61	
			E	\$88,695.45	\$7,391.29	\$3,411.36	\$42.64	
B025	7/12/2015	Human Resources Technician	A	\$55,182.23	\$4,598.52	\$2,122.39	\$26.53	CMMPEP
			B	\$57,941.34	\$4,828.45	\$2,228.51	\$27.86	
			C	\$60,838.40	\$5,069.87	\$2,339.94	\$29.25	
			D	\$63,880.32	\$5,323.36	\$2,456.94	\$30.71	
			E	\$67,074.34	\$5,589.53	\$2,579.78	\$32.25	
B026	7/10/2016	Information & Technology Manager	A	\$68,170.97	\$5,680.91	\$2,621.96	\$32.77	CMMPEP
			B	\$71,579.52	\$5,964.96	\$2,753.06	\$34.41	
			C	\$75,158.50	\$6,263.21	\$2,890.71	\$36.13	
			D	\$78,916.43	\$6,576.37	\$3,035.25	\$37.94	
			E	\$82,862.25	\$6,905.19	\$3,187.01	\$39.84	
B027	7/10/2016	Junior Engineer *	A	\$61,664.72	\$5,138.73	\$2,371.72	\$29.65	LOCAL1
			B	\$64,747.96	\$5,395.66	\$2,490.31	\$31.13	
			C	\$67,985.36	\$5,665.45	\$2,614.82	\$32.69	
			D	\$71,384.63	\$5,948.72	\$2,745.56	\$34.32	
			E	\$74,953.86	\$6,246.16	\$2,882.84	\$36.04	

CITY OF DIXON SALARY SCHEDULE

Effective 12/25/16 Doc Posted to WEB: 1/4/17

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit
H004	7/10/2016	Laborer	A	\$28,245.11	\$2,353.76	\$1,086.35	\$13.58	LOCAL1
			B	\$29,657.36	\$2,471.45	\$1,140.67	\$14.26	
			C	\$31,140.23	\$2,595.02	\$1,197.70	\$14.97	
			D	\$32,697.24	\$2,724.77	\$1,257.59	\$15.72	
			E	\$34,332.10	\$2,861.01	\$1,320.47	\$16.51	
H004T	7/10/2016	Laborer (Temp)	A				\$13.58	LOCAL1
			B				\$14.26	
			C				\$14.97	
			D				\$15.72	
			E				\$16.51	
H005	12/25/2016	Lifeguard/Instructor	A				\$11.03	TEMPSP
			B				\$11.58	
			C				\$12.16	
H006	7/10/2016	Maintenance Worker I *	A	\$39,003.18	\$3,250.27	\$1,500.12	\$18.75	LOCAL1
			B	\$40,953.34	\$3,412.78	\$1,575.13	\$19.69	
			C	\$43,001.01	\$3,583.42	\$1,653.89	\$20.67	
			D	\$45,151.06	\$3,762.59	\$1,736.58	\$21.71	
			E	\$47,408.61	\$3,950.72	\$1,823.41	\$22.79	
H006H	7/10/2016	Maintenance Worker I (Temp)	A				\$18.75	LOCAL1
			B				\$19.69	
			C				\$20.67	
			D				\$21.71	
			E				\$22.79	
H007	7/10/2016	Maintenance Worker II *	A	\$43,014.07	\$3,584.51	\$1,654.39	\$20.68	LOCAL1
			B	\$45,164.77	\$3,763.73	\$1,737.11	\$21.71	
			C	\$47,423.01	\$3,951.92	\$1,823.96	\$22.80	
			D	\$49,794.16	\$4,149.51	\$1,915.16	\$23.94	
			E	\$52,283.87	\$4,356.99	\$2,010.92	\$25.14	

**CITY OF DIXON
SALARY SCHEDULE**

Effective 12/25/16 Doc Posted to WEB: 1/4/17

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit
B028	7/10/2016	Management Analyst I *	A	\$55,020.39	\$4,585.03	\$2,116.17	\$26.45	LOCAL1
			B	\$57,771.41	\$4,814.28	\$2,221.98	\$27.77	
			C	\$60,659.98	\$5,055.00	\$2,333.08	\$29.16	
			D	\$63,692.98	\$5,307.75	\$2,449.73	\$30.62	
			E	\$66,877.63	\$5,573.14	\$2,572.22	\$32.15	
B029	7/10/2016	Management Analyst II *	A	\$58,936.07	\$4,911.34	\$2,266.77	\$28.33	CMMPEP
			B	\$61,882.87	\$5,156.91	\$2,380.11	\$29.75	
			C	\$64,977.02	\$5,414.75	\$2,499.12	\$31.24	
			D	\$68,225.87	\$5,685.49	\$2,624.07	\$32.80	
			E	\$71,637.16	\$5,969.76	\$2,755.28	\$34.44	
H008	7/10/2016	Parks & Bldg Maintenance Supervisor	A	\$57,950.24	\$4,829.19	\$2,228.86	\$27.86	DMSA00
			B	\$60,847.75	\$5,070.65	\$2,340.30	\$29.25	
			C	\$63,890.14	\$5,324.18	\$2,457.31	\$30.72	
			D	\$67,084.65	\$5,590.39	\$2,580.18	\$32.25	
			E	\$70,438.88	\$5,869.91	\$2,709.19	\$33.86	
B030	7/10/2016	Police Captain	A	\$98,876.79	\$8,239.73	\$3,802.95	\$47.54	DPSMMA
			B	\$103,820.63	\$8,651.72	\$3,993.10	\$49.91	
			C	\$109,011.67	\$9,084.31	\$4,192.76	\$52.41	
			D	\$114,462.25	\$9,538.52	\$4,402.39	\$55.03	
			E	\$120,185.36	\$10,015.45	\$4,622.51	\$57.78	
			F	\$126,194.63	\$10,516.22	\$4,853.64	\$60.67	
A013	9/4/2016	Police Chief	Range	\$125,000.00 \$160,000.00				CONTRACT
B031	7/10/2016	Police Lieutenant	A	\$90,808.04	\$7,567.34	\$3,492.62	\$43.66	DPSMMA
			B	\$95,348.44	\$7,945.70	\$3,667.25	\$45.84	
			C	\$100,115.86	\$8,342.99	\$3,850.61	\$48.13	
			D	\$105,121.66	\$8,760.14	\$4,043.14	\$50.54	
			E	\$110,377.74	\$9,198.15	\$4,245.30	\$53.07	
			F	\$115,896.63	\$9,658.05	\$4,457.56	\$55.72	

CITY OF DIXON SALARY SCHEDULE

Effective 12/25/16 Doc Posted to WEB: 1/4/17

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit
D007	7/10/2016	Police Officer	A	\$58,167.76	\$4,847.31	\$2,237.22	\$27.97	DPOA00
			B	\$61,076.15	\$5,089.68	\$2,349.08	\$29.36	
			C	\$64,129.96	\$5,344.16	\$2,466.54	\$30.83	
			D	\$67,336.46	\$5,611.37	\$2,589.86	\$32.37	
			E	\$70,703.28	\$5,891.94	\$2,719.36	\$33.99	
			F	\$74,238.44	\$6,186.54	\$2,855.32	\$35.69	
			G	\$77,950.36	\$6,495.86	\$2,998.09	\$37.48	
D009	12/27/2015	Police Recruit	A				\$17.17	TEMPSP
D011	7/10/2016	Police Sergeant	A	\$68,655.51	\$5,721.29	\$2,640.60	\$33.01	DPOA00
			B	\$72,088.29	\$6,007.36	\$2,772.63	\$34.66	
			C	\$75,692.69	\$6,307.72	\$2,911.26	\$36.39	
			D	\$79,477.34	\$6,623.11	\$3,056.82	\$38.21	
			E	\$83,451.20	\$6,954.27	\$3,209.66	\$40.12	
			F	\$87,623.76	\$7,301.98	\$3,370.14	\$42.13	
			G	\$92,004.95	\$7,667.08	\$3,538.65	\$44.23	
D011T	7/10/2016	Police Sergeant (Temp)	A				\$33.01	DPOA00
			B				\$34.66	
			C				\$36.39	
			D				\$38.21	
			E				\$40.12	
			F				\$42.13	
			G				\$44.23	
B032	7/10/2016	Public Safety Admin Manager	A	\$52,461.31	\$4,371.78	\$2,017.74	\$25.22	DMSA00
			B	\$55,084.38	\$4,590.37	\$2,118.63	\$26.48	
			C	\$57,838.60	\$4,819.88	\$2,224.56	\$27.81	
			D	\$60,730.53	\$5,060.88	\$2,335.79	\$29.20	
			E	\$63,767.05	\$5,313.92	\$2,452.58	\$30.66	

**CITY OF DIXON
SALARY SCHEDULE**

Effective 12/25/16 Doc Posted to WEB: 1/4/17

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit
A016	7/10/2016	Public Works Operations Manager	A	\$90,520.24	\$7,543.35	\$3,481.55	\$43.52	DMSA00
			B	\$95,046.25	\$7,920.52	\$3,655.63	\$45.70	
			C	\$99,798.56	\$8,316.55	\$3,838.41	\$47.98	
			D	\$104,788.49	\$8,732.37	\$4,030.33	\$50.38	
			E	\$110,027.92	\$9,168.99	\$4,231.84	\$52.90	
B033	7/10/2016	Public Works Superintendent	A	\$72,969.97	\$6,080.83	\$2,806.54	\$35.08	DMSA00
			B	\$76,618.47	\$6,384.87	\$2,946.86	\$36.84	
			C	\$80,449.39	\$6,704.12	\$3,094.21	\$38.68	
			D	\$84,471.86	\$7,039.32	\$3,248.92	\$40.61	
			E	\$88,695.45	\$7,391.29	\$3,411.36	\$42.64	
F008	7/10/2016	Records Clerk	A	\$39,046.54	\$3,253.88	\$1,501.79	\$18.77	LOCAL1
			B	\$40,998.87	\$3,416.57	\$1,576.88	\$19.71	
			C	\$43,048.81	\$3,587.40	\$1,655.72	\$20.70	
			D	\$45,201.25	\$3,766.77	\$1,738.51	\$21.73	
			E	\$47,461.31	\$3,955.11	\$1,825.44	\$22.82	
F008H	7/10/2016	Records Clerk (Temp)	A				\$18.77	LOCAL1
			B				\$19.71	
			C				\$20.70	
			D				\$21.73	
			E				\$22.82	
H010	12/25/2016	Recreation Leader	A				\$10.50	TEMPSP
			B				\$11.03	
			C				\$11.58	
B034	7/10/2016	Recreation Manager	A	\$65,937.23	\$5,494.77	\$2,536.05	\$31.70	DMSA00
			B	\$69,234.09	\$5,769.51	\$2,662.85	\$33.29	
			C	\$72,695.79	\$6,057.98	\$2,795.99	\$34.95	
			D	\$76,330.58	\$6,360.88	\$2,935.79	\$36.70	
			E	\$80,147.11	\$6,678.93	\$3,082.58	\$38.53	

**CITY OF DIXON
SALARY SCHEDULE**

Effective 12/25/16 Doc Posted to WEB: 1/4/17

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit
H011	12/25/2016	Recreation Specialist I	A				\$10.50	TEMPSP
			B				\$11.03	
			C				\$11.58	
H012	12/27/2015	Recreation Specialist II	A				\$11.28	TEMPSP
			B				\$11.84	
			C				\$12.43	
H009	7/10/2016	Recreation Supervisor	A	\$47,042.66	\$3,920.22	\$1,809.33	\$22.62	DMSA00
			B	\$49,394.79	\$4,116.23	\$1,899.80	\$23.75	
			C	\$51,864.53	\$4,322.04	\$1,994.79	\$24.93	
			D	\$54,457.76	\$4,538.15	\$2,094.53	\$26.18	
			E	\$57,180.65	\$4,765.05	\$2,199.26	\$27.49	
F010	7/10/2016	Senior Account Clerk *	A	\$45,668.83	\$3,805.74	\$1,756.49	\$21.96	LOCAL1
			B	\$47,952.27	\$3,996.02	\$1,844.32	\$23.05	
			C	\$50,349.88	\$4,195.82	\$1,936.53	\$24.21	
			D	\$52,867.38	\$4,405.62	\$2,033.36	\$25.42	
			E	\$55,510.74	\$4,625.90	\$2,135.03	\$26.69	
B035	7/10/2016	Senior Accountant	A	\$58,936.07	\$4,911.34	\$2,266.77	\$28.33	DMSA00
			B	\$61,882.87	\$5,156.91	\$2,380.11	\$29.75	
			C	\$64,977.01	\$5,414.75	\$2,499.12	\$31.24	
			D	\$68,225.86	\$5,685.49	\$2,624.07	\$32.80	
			E	\$71,637.16	\$5,969.76	\$2,755.28	\$34.44	
F011	7/10/2016	Senior Administrative Clerk *	A	\$40,945.21	\$3,412.10	\$1,574.82	\$19.69	LOCAL1
			B	\$42,992.47	\$3,582.71	\$1,653.56	\$20.67	
			C	\$45,142.09	\$3,761.84	\$1,736.23	\$21.70	
			D	\$47,399.19	\$3,949.93	\$1,823.05	\$22.79	
			E	\$49,769.15	\$4,147.43	\$1,914.20	\$23.93	

**CITY OF DIXON
SALARY SCHEDULE**

Effective 12/25/16 Doc Posted to WEB: 1/4/17

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit
C004	7/10/2016	Senior Building Inspector	A	\$63,242.04	\$5,270.17	\$2,432.39	\$30.40	DMSA00
			B	\$66,404.15	\$5,533.68	\$2,554.01	\$31.93	
			C	\$69,724.35	\$5,810.36	\$2,681.71	\$33.52	
			D	\$73,210.57	\$6,100.88	\$2,815.79	\$35.20	
			E	\$76,871.10	\$6,405.93	\$2,956.58	\$36.96	
B036	7/10/2016	Senior Civil Engineer	A	\$90,520.24	\$7,543.35	\$3,481.55	\$43.52	DMSA00
			B	\$95,046.25	\$7,920.52	\$3,655.63	\$45.70	
			C	\$99,798.57	\$8,316.55	\$3,838.41	\$47.98	
			D	\$104,788.49	\$8,732.37	\$4,030.33	\$50.38	
			E	\$110,027.92	\$9,168.99	\$4,231.84	\$52.90	
H013	7/10/2016	Senior Maintenance Worker	A	\$47,371.84	\$3,947.65	\$1,821.99	\$22.77	LOCAL1
			B	\$49,740.44	\$4,145.04	\$1,913.09	\$23.91	
			C	\$52,227.46	\$4,352.29	\$2,008.75	\$25.11	
			D	\$54,838.83	\$4,569.90	\$2,109.19	\$26.36	
			E	\$57,580.77	\$4,798.40	\$2,214.65	\$27.68	
B037	7/10/2016	Senior Management Analyst	A	\$65,937.23	\$5,494.77	\$2,536.05	\$31.70	DMSA00
			B	\$69,234.09	\$5,769.51	\$2,662.85	\$33.29	
			C	\$72,695.79	\$6,057.98	\$2,795.99	\$34.95	
			D	\$76,330.58	\$6,360.88	\$2,935.79	\$36.70	
			E	\$80,147.11	\$6,678.93	\$3,082.58	\$38.53	
C005	7/10/2016	Senior Planner	A	\$71,748.71	\$5,979.06	\$2,759.57	\$34.49	DMSA00
			B	\$75,336.15	\$6,278.01	\$2,897.54	\$36.22	
			C	\$79,102.96	\$6,591.91	\$3,042.42	\$38.03	
			D	\$83,058.10	\$6,921.51	\$3,194.54	\$39.93	
			E	\$87,211.01	\$7,267.58	\$3,354.27	\$41.93	
H014	7/10/2016	Senior Transit Driver	A	\$33,922.62	\$2,826.89	\$1,304.72	\$16.31	LOCAL1
			B	\$35,618.75	\$2,968.23	\$1,369.95	\$17.12	
			C	\$37,399.68	\$3,116.64	\$1,438.45	\$17.98	
			D	\$39,269.67	\$3,272.47	\$1,510.37	\$18.88	
			E	\$41,233.15	\$3,436.10	\$1,585.89	\$19.82	

**CITY OF DIXON
SALARY SCHEDULE**

Effective 12/25/16 Doc Posted to WEB: 1/4/17

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit
G014	7/10/2016	Senior Utilities Maintenance Worker	A	\$51,594.82	\$4,299.57	\$1,984.42	\$24.81	LOCAL1
			B	\$54,174.56	\$4,514.55	\$2,083.64	\$26.05	
			C	\$56,883.29	\$4,740.27	\$2,187.82	\$27.35	
			D	\$59,727.46	\$4,977.29	\$2,297.21	\$28.72	
			E	\$62,713.83	\$5,226.15	\$2,412.07	\$30.15	
H015	12/25/2016	Sports Coordinator	A				\$11.03	TEMPSP
			B				\$11.58	
			C				\$12.16	
H022	7/10/2016	Streets & Utilities Maintenance Supervisor	A	\$63,745.27	\$5,312.11	\$2,451.74	\$30.65	DMSA00
			B	\$66,932.53	\$5,577.71	\$2,574.33	\$32.18	
			C	\$70,279.16	\$5,856.60	\$2,703.04	\$33.79	
			D	\$73,793.11	\$6,149.43	\$2,838.20	\$35.48	
			E	\$77,482.77	\$6,456.90	\$2,980.11	\$37.25	
F009	12/25/2016	Student Worker	A				\$10.50	TEMPSP
			B				\$11.03	
			C				\$11.58	
H017	12/25/2016	Swim Instructor/Guard	A				\$11.58	TEMPSP
			B				\$12.16	
			C				\$12.77	
H018	7/10/2016	Transit Dispatcher	A	\$28,033.12	\$2,336.09	\$1,078.20	\$13.48	LOCAL1
			B	\$29,434.78	\$2,452.90	\$1,132.11	\$14.15	
			C	\$30,906.51	\$2,575.54	\$1,188.71	\$14.86	
			D	\$32,451.84	\$2,704.32	\$1,248.15	\$15.60	
			E	\$34,074.43	\$2,839.54	\$1,310.56	\$16.38	
H019	7/10/2016	Transit Driver I *	A	\$25,690.58	\$2,140.88	\$988.10	\$12.35	LOCAL1
			B	\$26,975.11	\$2,247.93	\$1,037.50	\$12.97	
			C	\$28,323.86	\$2,360.32	\$1,089.38	\$13.62	
			D	\$29,740.06	\$2,478.34	\$1,143.85	\$14.30	
			E	\$31,227.06	\$2,602.26	\$1,201.04	\$15.01	

CITY OF DIXON SALARY SCHEDULE

Effective 12/25/16 Doc Posted to WEB: 1/4/17

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit
H019H	7/10/2016	Transit Driver I (Temp)	A				\$12.35	LOCAL1
			B				\$12.97	
			C				\$13.62	
			D				\$14.30	
			E				\$15.01	
H020	7/10/2016	Transit Driver II *	A	\$30,828.70	\$2,569.06	\$1,185.72	\$14.82	LOCAL1
			B	\$32,370.13	\$2,697.51	\$1,245.01	\$15.56	
			C	\$33,988.64	\$2,832.39	\$1,307.26	\$16.34	
			D	\$35,688.07	\$2,974.01	\$1,372.62	\$17.16	
			E	\$37,472.47	\$3,122.71	\$1,441.25	\$18.02	
H021	7/10/2016	Transit Driver/Dispatcher	A	\$30,828.70	\$2,569.06	\$1,185.72	\$14.82	LOCAL1
			B	\$32,370.13	\$2,697.51	\$1,245.01	\$15.56	
			C	\$33,988.64	\$2,832.39	\$1,307.26	\$16.34	
			D	\$35,688.07	\$2,974.01	\$1,372.62	\$17.16	
			E	\$37,472.47	\$3,122.71	\$1,441.25	\$18.02	
H201H	7/10/2016	Transit Driver/Dispatcher (Temp)	A				\$14.82	LOCAL1
			B				\$15.56	
			C				\$16.34	
			D				\$17.16	
			E				\$18.02	
B038	7/10/2016	Transit Supervisor	A	\$46,825.12	\$3,902.09	\$1,800.97	\$22.51	DMSA00
			B	\$49,166.37	\$4,097.20	\$1,891.01	\$23.64	
			C	\$51,624.69	\$4,302.06	\$1,985.57	\$24.82	
			D	\$54,205.93	\$4,517.16	\$2,084.84	\$26.06	
			E	\$56,916.22	\$4,743.02	\$2,189.09	\$27.36	
G012	7/10/2016	Utilities Maintenance Worker I *	A	\$42,598.47	\$3,549.87	\$1,638.40	\$20.48	LOCAL1
			B	\$44,728.40	\$3,727.37	\$1,720.32	\$21.50	
			C	\$46,964.82	\$3,913.74	\$1,806.34	\$22.58	
			D	\$49,313.06	\$4,109.42	\$1,896.66	\$23.71	
			E	\$51,778.71	\$4,314.89	\$1,991.49	\$24.89	

**CITY OF DIXON
SALARY SCHEDULE**

Effective 12/25/16 Doc Posted to WEB: 1/4/17

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit
G013	7/10/2016	Utilities Maintenance Worker II *	A	\$46,914.14	\$3,909.51	\$1,804.39	\$22.55	LOCAL1
			B	\$49,259.85	\$4,104.99	\$1,894.61	\$23.68	
			C	\$51,722.84	\$4,310.24	\$1,989.34	\$24.87	
			D	\$54,308.99	\$4,525.75	\$2,088.81	\$26.11	
			E	\$57,024.44	\$4,752.04	\$2,193.25	\$27.42	
G011	7/10/2016	Wastewater System Op In-Training *	A	\$44,282.38	\$3,690.20	\$1,703.17	\$21.29	LOCAL1
			B	\$46,496.49	\$3,874.71	\$1,788.33	\$22.35	
			C	\$48,821.32	\$4,068.44	\$1,877.74	\$23.47	
			D	\$51,262.38	\$4,271.87	\$1,971.63	\$24.65	
			E	\$53,825.50	\$4,485.46	\$2,070.21	\$25.88	
G009	7/10/2016	Wastewater System Operator I *	A	\$48,954.52	\$4,079.54	\$1,882.87	\$23.54	LOCAL1
			B	\$51,402.24	\$4,283.52	\$1,977.01	\$24.71	
			C	\$53,972.36	\$4,497.70	\$2,075.86	\$25.95	
			D	\$56,670.97	\$4,722.58	\$2,179.65	\$27.25	
			E	\$59,504.52	\$4,958.71	\$2,288.64	\$28.61	
G010	7/10/2016	Wastewater System Operator II *	A	\$53,409.86	\$4,450.82	\$2,054.23	\$25.68	LOCAL1
			B	\$56,080.35	\$4,673.36	\$2,156.94	\$26.96	
			C	\$58,884.37	\$4,907.03	\$2,264.78	\$28.31	
			D	\$61,828.59	\$5,152.38	\$2,378.02	\$29.73	
			E	\$64,920.01	\$5,410.00	\$2,496.92	\$31.21	

CITY OF DIXON SALARY SCHEDULE

Effective 12/25/16 Doc Posted to WEB: 1/4/17

Job Code	Effective Date of Salary Range	Classification Title	Step	Annual	Monthly**	Biweekly**	Hourly**	Union Unit
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* Flexibly Staffed Classifications

Salary Schedule Revised per:

** Calculated in Excel for reference purposes may vary slightly from system generated numbers.

Resolution 16-163 Compensation Plan Temp/Seasonal - Min. Wage Update

UNION UNIT

- CMMPEP Confidential Mid Management & Profess Employees Plan
- CSMGTP Confidential Senior Management Plan
- CONTRACT City Manager and Executive Staff
- DMSA00 Dixon Mid Manager's and Supervisor's Association
- DPFA00 Dixon Professional Firefighters Association
- DPOA00 Dixon Police Officers' Association
- DPSMMA Dixon Public Safety Mid Managers Association
- LOCAL1 Public Employees Union, Local 1
- TEMPSP Temporary Seasonal Comp Plan

- > Fire Division Chief (A011): 8% difference between E Step and F Step
- > Fire Division Chief (A015): 5% difference between E Step and F Step
- > DPFA00 Classifications: Employees may be placed at the F Step upon completion of Twelve (12) months at Step E in the same cla:
- > DPOA00 Classifications: Employees may be placed at the F Step upon completion of Twelve (12) months at E Step. (Longevity)

For questions pertaining to this salary schedule, please contact Human Resources at 707-678-7000